SAC Meeting Minutes
Tuesday, October 20, 2026

4:00 PM In Person Meeting at ESM

Attendees

Heather Napoli - Parent Representative
Erica Fukala –Principal
_____ - Support Staff Representative
Melanie Connors Blades - Teacher Representative
Shelly Mills - Community Representative
Leah Noble – Parent/Guardian – Home and School Representative

Regrets

Liz Hallett, Vice-Chair - Parent Representative

Meeting Norms

Erica Fukala reviewed the SAC Meeting Norms.

Election of Officers for 2026-2027

Chair – eligible members according to ESM SAC bylaws: Heather Napoli, Liz Hallett, Shelley Mills
Vice-Chair – eligible members according to ESM SAC bylaws: Heather Napoli, Liz Hallett, Shelley Mills, Melanie Connors-Blades, Support Staff
Secretary – eligible members according to ESM SAC bylaws: Heather Napoli, Liz Hallett, Shelley Mills, Melanie Connors-Blades, Support Staff

There will be no election vote until we have quorum when we have the addition of a support staff member. Heather Napoli will be acting chair until the vote.

Approval of Minutes for Previous Meeting (June)

Minutes were not emailed in advance and will be approved next meeting.

Approval of Year End Report for 2025-2026

Report was not emailed in advance and will be approved next meeting.

Approval of Future Meeting Dates and Times

November 17, 2026
January 19, 2027
February 23, 2027
April 20, 2027
May 25, 2027
June 8, 2027

Dates for future meetings were approved by all members in attendance.

SAC Committee Representation

The SAC will be continuing to invite families and staff to SAC meetings in an effort to expand the diversity of the group to ensure it is a good representation of our school community.

Holiday Concert Attendance Control

Follow up on discussion from last year regarding potential changes to attendance for future holiday concerts (ensuring that we do not exceed maximum occupancy of the ESM gymnasium).

Erica Fukala will discuss a new plan with our new music teacher and report back to the SAC on the decision made. Ideas discussed are a ticket system for daytime and evening concerts, assigned seats, seat lottery for comfortable front row seats, primary parents getting front row.

Review of Historical SAC Initiatives
School skate program- already have had offer of sponsorship for one day of this year's skating
Swim to survive (historical swimming program)- looking to continue with a rotation that includes grades 3-6 every 3 years as bussing is not feasible for just the grade 3 students every year.

Financial Report
Review current bank balance- $5155.16 spent on school supplies. $4000 was the approved budget. Student support grant depleted. Looking for funding for the remaining $1155.16. May have to ask Home and School.

For next year, looking to split the cost of supplies between Home and School and SAC.

Collaboration with Home and School
Leah Noble discussed ways that the SAC and Home and School committees can collaborate this year. Ideas for discussion include:
Home and School would like to spend money on bringing presentations into the school to enrich the programming for students. As field trips are challenging because of bussing, they want to fund a variety of presentations and experiences that could come into our school. They are looking for teacher input on what presentations would support their curriculum.

Melanie Connors Blades will be the liaison between teachers and Home and School. She will gather ideas from teachers to give to the Principal to bring to Home and School meeting next week.

Home and School will look to create a form for teacher's to request funding for classroom initiatives.

The idea of a track being installed around the perimeter of our field was mentioned as a possible fundraising initiative for the Home and School.

Principal's Report to the SAC

Staffing and School Organization
We are pleased to welcome our new Grade 1 teacher to ESM Ibtesam Ftees and Allan Reid who is a 30% position doing Grade 1 Phys Ed and Marking and Prep for P-2.

Student Programs and Activities
Our Breakfast Program launched on October 1st, 2026.
We have also started our Craft Club, giving students an opportunity to explore their creativity and connect with peers through hands-on activities.
Looking ahead, students will have the exciting opportunity to attend a performance of *Frozen* at Bay View in November.

Outdoor Play and Student Well-Being
We have introduced new zones for outdoor time to help organize play opportunities and encourage students to participate in a variety of activities. These zones are intended to support positive interactions, active play, and a safe, enjoyable outdoor experience for everyone.

Adjournment
Meeting adjourned at 5:10pm